

# Graduate

## Development Program





**King Abdullah Petroleum Studies and Research Center (KAPSARC)** is an advisory think tank within global energy economics and sustainability. We provide strategic services to entities and authorities in the Saudi energy sector.

Based in Riyadh, we are a community of thinkers combining human ingenuity, expertise, and research to tackle pressing global energy challenges. Through our advisory services to the energy ecosystem, KAPSARC's experts provide day-to-day insights and updates, using a multidisciplinary team approach to drive long-term value and deliver tangible results at scale.



**Vision:**

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To be a leading think tank in energy economics and sustainability.



**Mission:**

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To advance Saudi Arabia's energy sector and inform global policies through evidence-based advice and applied research.

**Being part of the KAPSARC Graduate Development Program** is a great opportunity to contribute to something that impacts society on a global scale. The knowledge acquired will prove beneficial no matter where your career takes you. When you become a member of our team, you will have hands-on exposure to real-time projects and work alongside some of the industry's brightest and sharpest minds.



## Criteria

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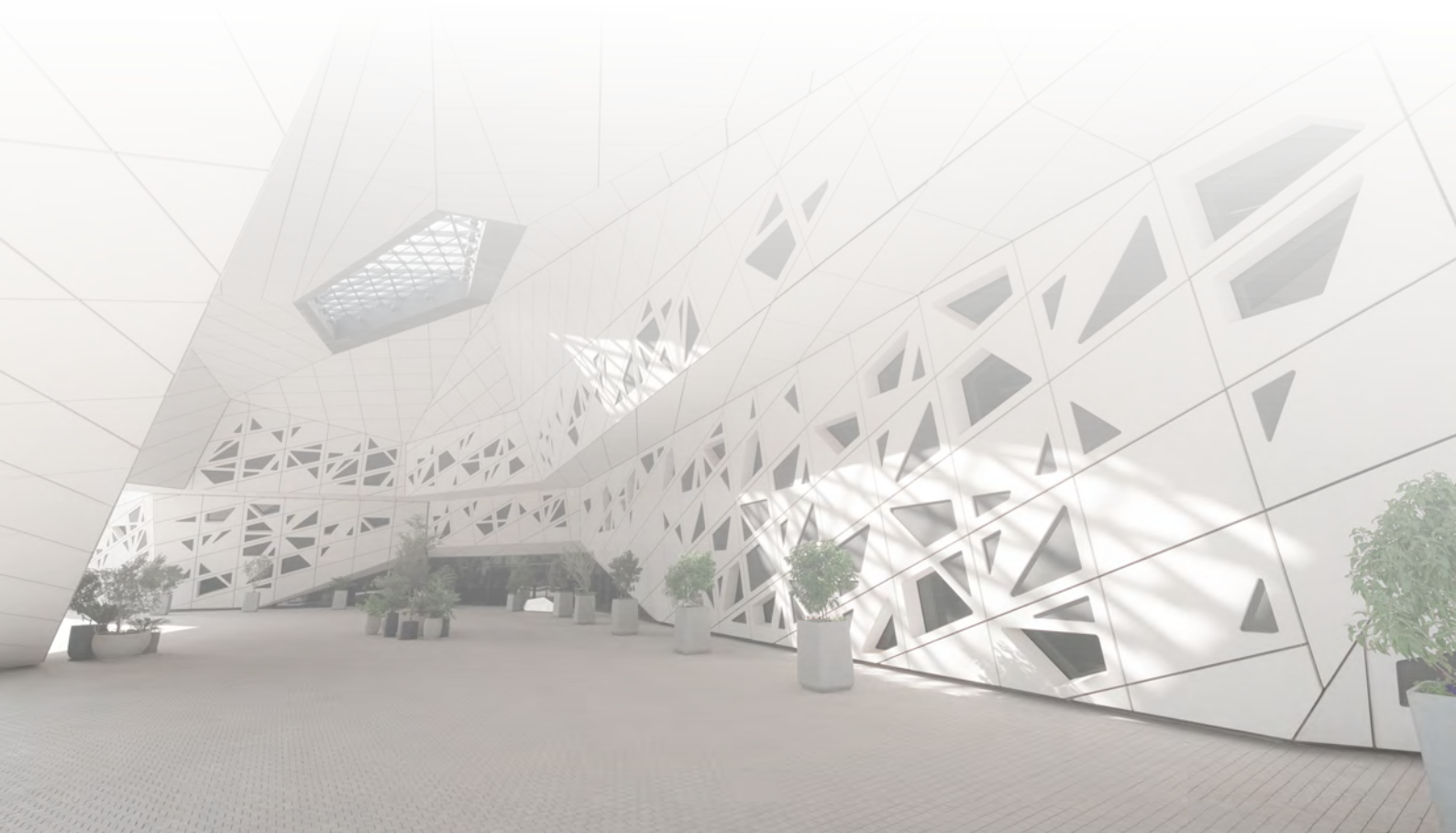
- GPA 4 out of 5 | 3.2 out of 4 | 60 out of 100
- Have a **bachelor's or master's degree** and graduated in 2025 or 2026
- **English proficiency** (IELTS (Academic) 6.5 or equivalent)
- Available for a **full-time graduate role** on a 1-year training contract
- Less than 1 year work experience



## Benefits

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- Monthly allowance - monthly base pay inclusive of housing and transportation allowance.
- Registration in General Organization of Social Insurance (GOSI)
- Medical Insurance for trainee, spouse, and children
- Paid annual leaves.
- The program follows a training plan for learning and development





## Consulting

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### GDP will benefit from this track by building expertise in:

- Working with ecosystem clients to address business needs
- Focusing on problem-solving skills and develop solutions to deal with challenges



## Enabling

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### GDP will benefit from this track by building expertise in:

- Developing specialized technical skills in business-enabling functions by working with experts in a wide range of majors.
- Gaining experience in a real work environment also helps with developing soft skills, which time management and adaptability, that are essential for succeed in the workplace.
- Developing their careers in different functional areas.



## Majors

- Public Policy
- Economics
- Climate Science and Sustainability
- Management Science
- Engineering

## Majors

- Human Resources
- Business Administration
- Public Relations
- Communication
- Marketing
- Media Studies
- Supply Chain Management
- Industrial Engineering
- Project Management
- Management Information Systems (MIS)
- Accounting and Finance
- Translation

